

At Glenelg Primary School we believe:

- ❑ You have a right to be treated as a worthwhile, important person
- ❑ You have the right to feel happy, safe and comfortable at school
- ❑ That people being harassed are stopped from getting as much out of school as they should because it interferes with their learning
- ❑ That people who harass others have problems and need help



Harassing people is wrong and must **STOP!**

Harassment is when a person or a group of people treat someone in a way that makes them feel upset, scared or embarrassed.

Harassment is defined in terms of the victim's perception, not in terms of the harasser's motive. It can be physical, intellectual, verbal, racial, gender or sexual.

- Physical**
 - *hitting, punching and pushing
 - *kicking and spitting
 - *throwing things or hurting others
- Intellectual**
 - *giving you a hard time because you may be good at schoolwork or find schoolwork difficult
 - *intimidation especially by an older student towards a younger student
- Verbal**
 - *name calling, threatening
 - *exclusion
 - *put downs
 - *picking on you individually or as one of a group
- Racial**
 - *picking on someone because of your racial background and customs
- Gender**
 - *being stopped from joining in because you are a girl or boy
- Sexual**
 - *being touched in a way that makes you feel uncomfortable
 - *having things shown or said to you that make you upset and uncomfortable



GLENELG PRIMARY SCHOOL
Diagonal Road,
Glenelg East, 5045

Harassment Free Zone



Harassment is something you should not tolerate.

You can do something about it!

Telephone: 8295 3943 Fax: 8295 2390

E-mail: info@glenelgsr7.sa.edu.au

Web: www.glenelgsr7.sa.edu.au

GLENELG PRIMARY SCHOOL

What Can You Do If You Are Being Harassed:

STEP 1
Ignore
Walk away



STEP 2
If the problem continues, persist! Confront the person. Stand tall, look confident, make eye-contact, speak in a clear, strong voice and use an 'I' statement.

STEP 3
Find a Mediator to help you sort out the problem. Mediators wear orange hats and badges and can be found out in the yard. You can go to the Sorting Out Seat if you can't find anyone.

STEP 4
Get help from a staff member.
PERSIST
KEEP GETTING HELP WHEN YOU NEED IT!